

# YUSAKU TAKEDA

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## Curriculum Vitae

### EDUCATION

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**Harvard University**, Cambridge, MA 2016 - Present  
Ph.D. in Business Administration (Management)  
Harvard Business School & Graduate School of Arts and Sciences  
Dissertation Committee: Ryan Raffaelli (chair), Michael Tushman, and Mary Ann Glynn

**Wesleyan University**, Middletown, CT 2010 - 2014  
B.A. with Honors (Freeman Scholar)  
College of Social Studies (Government, Philosophy, Economics, and History)  
Thesis Adviser: Richard P. Adelstein

### ACADEMIC EMPLOYMENTS

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**Harvard University**, Cambridge, MA  
Teaching Fellow, Harvard Business School 2019 - Present  
Teaching Assistant, Division of Continuing Education 2019 - Present

**Hitotsubashi University**, Tokyo, Japan 2015 - 2016  
Research Assistant (to Ikujiro Nonaka), Hitotsubashi University Business School

### SCHOLARSHIPS & FELLOWSHIPS

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**Funai Overseas Doctoral Research Grant (\$3000/Year)** 2018 - Present  
The Funai Foundation for Information Technology

**HBS Doctoral Fellowship (\$41,700/Year)** 2016 - Present  
Harvard Business School

**Funai Overseas Doctoral Scholarship (\$44,500/Year)** 2016 - 2018  
The Funai Foundation for Information Technology

**Wesleyan Freeman Asian Scholarship (\$49,000/Year)** 2010 - 2014  
The Freeman Foundation

### RESEARCH

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#### Peer-Reviewed Publication:

- Nonaka, I., Hirose, A. and **Takeda, Y.** 2016. "Meso'-Foundation of Dynamic Capabilities: Team-level synthesis and distributed leadership as the source of dynamic creativity." *Global Strategy Journal*. 6: 168-182.

#### Working Paper:

- **Takeda, Y.** "Cognitive Process of Absorptive Capacity: An Identity-Based Approach at Yamaha: 1938-1960."

#### Research in Progress:

- Nonaka, I., **Takeda, Y.** and Uno, K. "Knowledge Creation and Knowledge Practice: Toward a practice-based theory of organizational innovation and leadership." (*manuscript in preparation*)
- **Takeda, Y.** "Competency Trap Revisited: Organizational legacy as an enabler for organizational reinvention." (*data collection*)
- Raffaelli, R., **Takeda, Y.** and Palmer, J. "Design-Thinking, Frame Flexibility, and Innovation Adoption in Top Management Teams." (*data collection*)

## TEACHING

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<b>Leadership Execution and Action Planning (LEAP)</b> Master of Business Administration (MBA) Program Teaching Fellow Harvard Business School, Boston, MA	Spring 2019
<b>Essentials of Management</b> Master of Liberal Arts in Management Program Teaching Assistant Harvard Division of Continuing Education, Cambridge, MA	Spring 2019
<b>Introduction to Economics</b> Lecturer Sakae Institute of Study Abroad, Tokyo, Japan	2015 - 2016
<b>Elementary Japanese</b> Drill Manager College of East Asian Studies, Wesleyan University, Middletown, CT	Fall 2011 - Spring 2012

## INVITED PRESENTATIONS

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<b>Harvard University</b> Department of Sociology	2019
<b>Hokkaido University</b>	2018
<b>Harvard University</b> Department of Sociology	
<b>Toyama University of International Studies</b> Faculty of Contemporary Society	
<b>Kyoto University</b>	2016

## CONFERENCE PRESENTATIONS

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<b>"Cognitive Process of Absorptive Capacity: An Identity-Based Approach at Yamaha: 1938-1960."</b> Academy of Management Annual Conference, Boston, MA	2019
<b>"Meaning-Based Approach to Exploration and Diversification"</b> Funai Annual Conference, Los Angeles, CA	2018
<b>"How Organizational Identity Affects Design-Thinking and Non-Incremental Innovation Adoption: Research Design"</b> Funai Annual Conference, Boston, MA	2017

**”Comparative Analysis of US and Japanese Higher Education Systems: An Institutional Perspective”** 2016  
Funai Annual Conference, San Francisco, CA

## **PROFESSIONAL SERVICES**

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**Editor** 2018 - Present  
The ASQ Blog (www.asqblog.com; the official blog of Administrative Science Quarterly)

**Founding Organizer** 2018 - Present  
Boston Organization Studies Consortium (BOSCon)

**Administrator** 2017 - Present  
Work, Organizations, and Markets (WOM) Research Seminar, Harvard University, Cambridge, MA

**Ad Hoc Reviewer** 2017 - Present  
Academy of Management Annual Meeting (Organization & Management Theory and Managerial and Organizational Cognition Groups), Academy of Management

## **ACADEMIC AFFILIATIONS**

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Member, Academy of Management  
Member, Strategic Management Society  
Member, Freeman Asian Scholars Association

## **PROFESSIONAL EMPLOYMENTS**

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**Sales Assistant** 2014 - 2015  
MultiNet International, Inc., New York, NY

**International Intern** Summer 2012  
Allrecipes.com, Seattle, WA

**Mathematics and English Instructor** 2010  
Margaret Academy, Hokkaido, Japan

## **SELECTED OTHER APPOINTMENTS**

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**Director** 2019 - Present  
Karakami Foundation, Tokyo, Japan

**Selection Committee Member** 2019 - Present  
Wyss Award for Excellence in Mentoring Doctoral Students, Harvard Business School, Boston, MA

**Member** 2018 - Present  
Massachusetts Hokkaido Association, Holyoke, MA

**Member** 2018 - Present  
Japan Society of Boston, Boston, MA

**Instructor** 2018 - Present  
Tohoku Judo Club, Somerville, MA

**Mentor** 2017 - Present  
Yanai Tadashi Foundation Scholarship, The Yanai Tadashi Foundation, Tokyo, Japan

**Selection Committee Member**

2016 - Present

Funai Overseas Undergraduate Scholarship, The Funai Foundation for Information Technology, Tokyo, Japan

Last Revised on August 1st, 2019.