

YUSAKU TAKEDA

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Curriculum Vitae

EDUCATION

Harvard University, Cambridge, MA 2016 - Present
Ph.D. in Business Administration (Management)
Harvard Business School & Graduate School of Arts and Sciences
Committee: Ryan Raffaelli, Michael Tushman, and Mary Ann Glynn

Wesleyan University, Middletown, CT 2010 - 2014
B.A. with Honors (Freeman Scholar)
College of Social Studies (Government, Philosophy, Economics, and History)
Thesis Adviser: Richard P. Adelstein

ACADEMIC EMPLOYMENTS

Harvard University, Cambridge, MA 2019 - Present
Teaching Fellow, Harvard Business School
Teaching Assistant, Division of Continuing Education 2019 - Present

Hitotsubashi University, Tokyo, Japan 2015 - 2016
Research Assistant (to Ikujiro Nonaka), Hitotsubashi University Business School

SCHOLARSHIPS & FELLOWSHIPS

Funai Overseas Doctoral Research Grant (\$3000/Year) 2018 - Present
The Funai Foundation for Information Technology

HBS Doctoral Fellowship (\$41,700/Year) 2016 - Present
Harvard Business School

Funai Overseas Doctoral Scholarship (\$44,500/Year) 2016 - 2018
The Funai Foundation for Information Technology

Wesleyan Freeman Asian Scholarship (\$49,000/Year) 2010 - 2014
The Freeman Foundation

RESEARCH

Peer-Reviewed Publication:

- Nonaka, I., Hirose, A. and **Takeda, Y.** 2016. "Meso'-Foundation of Dynamic Capabilities: Team-level synthesis and distributed leadership as the source of dynamic creativity." *Global Strategy Journal*. 6: 168-182.

Working Paper:

- **Takeda, Y.** "Enduring Effects of Nationalistic Ideology on Strategy Formation Process."
- **Takeda, Y.** "Cognitive Process of Absorptive Capacity: An Identity-Based Approach at Yamaha: 1938-1960."

Research in Progress:

- Nonaka, I., **Takeda, Y.** and Uno, K. "Knowledge Creation and Knowledge Practice: Toward a practice-based theory of organizational innovation and leadership." (*manuscript in preparation*)
- **Takeda, Y.** "Competency Trap Revisited: Technological displacement and competency reorientation at Fuji-film 2000-2015." (*data collection*)
- Raffaelli, R., **Takeda, Y.** and Palmer, J. "Design-Thinking, Frame Flexibility, and Innovation Adoption in Top Management Teams." (*data collection*)

TEACHING

Leadership Execution and Action Planning (LEAP) Master of Business Administration (MBA) Program Teaching Fellow Harvard Business School, Boston, MA	Spring 2019
Essentials of Management Master of Liberal Arts in Management Program Teaching Assistant Harvard Division of Continuing Education, Cambridge, MA	Spring 2019
Introduction to Economics Lecturer Sakae Institute of Study Abroad, Tokyo, Japan	2015 - 2016
Elementary Japanese Drill Manager College of East Asian Studies, Wesleyan University, Middletown, CT	Fall 2011 - Spring 2012

INVITED PRESENTATIONS

Harvard University Department of Sociology	2019
Hokkaido University	2018
Harvard University Department of Sociology	
Toyama University of International Studies Faculty of Contemporary Society	
Kyoto University	2016

CONFERENCE PRESENTATIONS

"Cognitive Process of Absorptive Capacity: An Identity-Based Approach at Yamaha: 1938-1960." Academy of Management Annual Conference, Boston, MA	2019
"Meaning-Based Approach to Exploration and Diversification" Funai Annual Conference, Los Angeles, CA	2018
"How Organizational Identity Affects Design-Thinking and Non-Incremental Innovation Adoption: Research Design" Funai Annual Conference, Boston, MA	2017

”Comparative Analysis of US and Japanese Higher Education Systems: An Institutional Perspective” 2016
Funai Annual Conference, San Francisco, CA

PROFESSIONAL SERVICES

Editor 2018 - Present
The ASQ Blog (www.asqblog.com; the official blog of Administrative Science Quarterly)

Founding Organizer 2018 - Present
Boston Organization Studies Consortium (BOSCon)

Administrator 2017 - Present
Work, Organizations, and Markets (WOM) Research Seminar, Harvard University, Cambridge, MA

Ad Hoc Reviewer 2017 - Present
Academy of Management Annual Meeting (Organization & Management Theory and Managerial and Organizational Cognition Groups), Academy of Management

ACADEMIC AFFILIATIONS

Member, Academy of Management
Member, Strategic Management Society
Member, Freeman Asian Scholars Association

PROFESSIONAL EMPLOYMENTS

Sales Assistant 2014 - 2015
MultiNet International, Inc., New York, NY

International Intern Summer 2012
Allrecipes.com, Seattle, WA

Mathematics and English Instructor 2010
Margaret Academy, Hokkaido, Japan

SELECTED OTHER APPOINTMENTS

Director 2019 - Present
Karakami Foundation, Tokyo, Japan

Selection Committee Member 2019 - Present
Wyss Award for Excellence in Mentoring Doctoral Students, Harvard Business School, Boston, MA

Member 2018 - Present
Massachusetts Hokkaido Association, Holyoke, MA

Member 2018 - Present
Japan Society of Boston, Boston, MA

Instructor 2018 - Present
Tohoku Judo Club, Somerville, MA

Mentor 2017 - Present
Yanai Tadashi Foundation Scholarship, The Yanai Tadashi Foundation, Tokyo, Japan

Selection Committee Member

2016 - Present

Funai Overseas Undergraduate Scholarship, The Funai Foundation for Information Technology, Tokyo, Japan

Last Revised on January 1st, 2020.